

*MINUTES*  
*DOUGLAS COUNTY BOARD OF EDUCATION*  
*WORK SESSION*  
*MAY 3, 2021*

---

The Douglas County Board of Education met in a work session in the board room of the administrative office building at 9030 Highway 5. Ms. Tracy Rookard, Chair (Post 3) called the meeting to order at 6:00 p.m. Board Members present were: Ms. Michelle Simmons, Vice Chair (Post 4); Mr. Devettrion Caldwell, (Post 1) Mr. D.T. Jackson, (Post 2) ; and Mr. Glenn Easterwood, (Post 5).

Staff members present were Mr. Trent North, Superintendent; Mrs. Melanie Manley, Assistant Superintendent of Student Achievement; Ms. Renee Davis, Assistant Superintendent of Student Services; Mr. Greg Denney, Chief Financial Officer; Mr. Kwame Carr, Assistant Superintendent of District Operations; Dr. Michelle Ruble, Assistant Superintendent of General Administration; Mrs. Nell Boggs, Executive Director of Community Relations; and Mrs. Melanie Nicholson, Secretary to the Superintendent.

The PLEDGE OF ALLEGIANCE TO THE FLAG was led by Ms. Rookard.

#### MOMENT OF SILENT REFLECTION

SETTING OF AGENDA: On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the agenda as presented.

#### BOARD RECOGNITION

#### AUDIENCE PARTICIPATION

None.

#### WORK SESSION AGENDA

A. Cogna Engagement Review

Dr. Michelle Ruble presented the Cogna Engagement Review.

B. Vision, Mission and Beliefs and Update on Strategic Improvement Plan Presentation

Dr. Michelle Ruble updated the Board on our Vision, Mission and Beliefs and Strategic Improvement Plan.

*MINUTES*  
*DOUGLAS COUNTY BOARD OF EDUCATION*  
*WORK SESSION*  
*MAY 3, 2021*

---

WORK SESSION BOARD AGENDA ITEMS

- A. Minutes of Previous Meetings
  - 1. Minutes of April 19, 2021 Work Session
  - 2. Minutes of April 24, 2021 Budget Work Session
  - 3. Minutes of April 26, 2021 Board Meeting
  - 4. Minutes of April 26, 2021 Executive Session
  
- B. Student Achievement & Leadership
  - 1. The Science of Reading Professional Learning with Houghton Mifflin Harcourt
  
- C. Program for Exceptional Children
  
- D. Finance
  
- E. Operations
  - 1. Surplus of Various Items
  - 2. Douglas County High School: HVAC Renovations
  
- F. Technology
  
- G. School Nutrition
  - 1. School Nutrition Produce Bid
  - 2. School Nutrition Food Distribution Bid
  - 3. School Nutrition Surplus Items
  
- H. Student Services
  
- I. General Administration
  
- F. Personnel and Policy
  - 1. Board Policy GBIA – Teacher Evaluation Appeals

*MINUTES*  
*DOUGLAS COUNTY BOARD OF EDUCATION*  
*WORK SESSION*  
*MAY 3, 2021*

---

ACTION AGENDA

A. Replace Audiology Booth for Special Education

On motion by Mr. Jackson, seconded by Mr. Caldwell, unanimous approval was given to approve the replacement of the audiology booth as presented.

B. Outdoor Network Equipment Enclosure

On motion by Ms. Simmons, seconded by Mr. Jackson, unanimous approval was given to approve the outdoor network equipment enclosure as presented.

INFORMATION ONLY

A. Summer Camps – On Campus

B. Summer Camps – Off Campus

BOARD MEMBER COMMENTS AND ANNOUNCEMENTS

Ms. Rookard thanked Mr. Carr for his work on moving the Central Office and working with the architects. Ms. Rookard is grateful to him and his team.

Important Dates

There being no further business, the meeting adjourned at 7:47 p.m.

EXECUTIVE SESSION

The Board did not go into Executive Session.

---

Trent North, Superintendent

---

Tracy Rookard, Chair